U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 32/6	2. Fiscal Year Covered From:		
	1/1/04 Through: 12/31/04		
. Name and address of person filing.	4. Name, file number, and address of labor organization.		
Name James Kollman	Name IBEW Local 176		
	Labor Organization File Number 028-865		
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any Street 1100 NE Frontage Rd.		
Street 18443 Conlee Dr.			
City Mokena	City Joliet		
State Illinois ZIP Code + 4 60448	State Illinois ZIP Code +4 60 \$\frac{4}{3}1		
Position in labor organization. Asst. Bus. Agent			
(except as specified in t	your spouse or minor child directly or indirectly had any of the following interests the exclusions set forth in the instructions):		
(except as specified in the left an interest in, engaged in transactions (including loans) v	the exclusions set forth in the instructions): with, or derived income or other economic benefit of		
(except as specified in t Held an interest in, engaged in transactions (including loans) v nonetary value from an employer whose employees your org	the exclusions set forth in the instructions): with, or derived income or other economic benefit of		
(except as specified in the latest time and address of Employer (including trade name, if any).	the exclusions set forth in the instructions): with, or derived income or other economic benefit of ganization represents or is actively seeking to represent.		
(except as specified in the latest terms of th	the exclusions set forth in the instructions): with, or derived income or other economic benefit of ganization represents or is actively seeking to represent.		
(except as specified in the left and interest in, engaged in transactions (including loans) who nonetary value from an employer whose employees your orgoname and address of Employer (including trade name, if any). Name	the exclusions set forth in the instructions): with, or derived income or other economic benefit of ganization represents or is actively seeking to represent.		
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(except as specified in the control of the control	with, or derived income or other economic benefit of ganization represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income.		
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(except as specified in the Legisland of	with, or derived income or other economic benefit of ganization represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. Signature enalty of Perjury and other applicable penalties of the law, that all of the information companying documents), has been examined by the signatory and is, to the best of the		
(except as specified in the Land of the La	with, or derived income or other economic benefit of ganization represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. Signature enalty of Perjury and other applicable penalties of the law, that all of the information companying documents), has been examined by the signatory and is, to the best of the		

Name of Person Filing James Kollman		File Number U-		
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.				
8. Name and address of Business (including trade name, if any). Name Arnold & Kadjan Trade Name, if any: Attorney P.O. Box, Bldg., Room No., if any Street 19 W. Jackson Blvd. City Chicago State Illinois ZIP Code +4 60604	9. Business deals with: a. Labor Organiza b. Trust c. Employer			
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such deali	**************************************		
Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	11.b. Approximate dollar value. 12.a. Nature of interest helps	The of a common detailed to the American detailed and American detailed and the annual and an annual an annual and an annual an annual and an annual an annual and an annual an an		
	12.b, Amount.	\$298		
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.				
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	14.a. Nature of payment.			
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.	2000AAAA - J. POO AAAAA AAAAA AAAAA AAAAA AAAAA AAAAA AAAA		

Name of Person Filing James Kollman	File Number U-			
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.				
8. Name and address of Business (including trade name, if any).	9. Business deals with:			
Name OBA Midwest, Ltd.	572			
Trade Name, if any: Fund Administrator	a. Labor Organization			
P.O. Box, Bldg., Room No., if any	b. Trust c. Employer			
Street 1000 Burr Ridge Pkwy, Suite 200	C. Employer			
City Burr Ridge				
State Illinois ZIP Code + 4 60527				
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.			
Name	OBA are local union's fund administrators			
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any				
Street	11.b. Approximate dollar value of such dealing.			
City	12.a. Nature of interest held or income received.			
State ZIP Code + 4	Dinner			
	12.b. Amount. \$53			
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.				
 Name and address of Employer or Labor Relations Consultant (including trade name, if any). 	14.a. Nature of payment.			
Name				
Trade Name, if any:				
P.O. Box, Bldg., Room No., if any				
Street				
City Control C				
State ZIP Code + 4				
13.b. Is the Business an Employer or Consultant?	14.b. Amount of payment.			